



**Afghanistan Australian
Development Organisation
Inc. Annual Report**

For the year ending 30 June 2013

ABN 25 274 68 213





About AADO

AADO, the Afghan Australian Development Organisation is a voluntary, non-profit, non-government, member organisation. Its primary purpose is to implement projects that assist in the reconstruction and sustainable development of communities within Afghanistan. AADO is a diasporaled organisation that has been working closely with impoverished communities in Afghanistan since 2002, providing education and training opportunities for thousands of Afghans across 10 different provinces. Within Australia, AADO works with Afghan-Australian diaspora on community building and advocacy.

Our vision

AADO's vision is for stronger, self-supporting families and their communities in Afghanistan.

Our approach

AADO's work in Afghanistan is guided by the principle that

education is one of the key cornerstones in ensuring poverty reduction and sustainable development. Its major focus is the creation and delivery of formal and non-formal educational and training opportunities for the many Afghan people who are disadvantaged. All AADO programs are identified and developed through consultation and participation with local communities, and endorsed by Afghan regional and provincial chiefs and village elders, as well as relevant government ministries.

To help alleviate poverty and achieve the Millennium Development Goals, AADO's delivery of community development initiatives in Afghanistan, involves wide participation and close collaboration with local in-country partners. Recognition of Afghan culture and traditions is integral to the design and delivery of AADO's programs. ■

The success of AADO's efforts can be found in quiet but powerful stories that demonstrate they really work in strengthening the capabilities of many people to change their lives and bring about change within their communities.

Our organisation

With an elected Committee of Management, AADO is registered as an Incorporated Association in Victoria, Australia. AADO is a member of the Australian Council for International Development (ACFID) and is a signatory to the Council's Code of Conduct. This defines minimum standards of governance, management, financial control and reporting with which Australian nongovernment development organisations must comply. AADO Afghanistan our In-Country Office, is registered as a not-for-profit, non-government organisation (NGO) with the Ministry of Economy in Afghanistan. ■

From the President

At our AGM last year, we were celebrating the successes of AADO's first ten years from its modest beginnings to what it had achieved.

With the close of another successful year, we look ahead to some uncertain times in Afghanistan. However, AADO remains committed in its efforts towards strengthening the capabilities of local people to change their lives and bring about change to support stronger and more economically resilient local communities in Afghanistan.

In the past year, we have been able to take some extraordinary steps in moving further forward. Some of these steps were anticipated. Others turned out to be way beyond our expectations.

AADO's benchmark programs including Science Teacher Training for Trainers, Life Skills Training, Carpentry Vocational Training and capacity building, continue to grow

and have demonstrable and lasting results. More details about these can be found in the following pages in this report.

Soon after that last AGM, we realized our long-cherished hope for AADO to be endorsed by the Australian Government as a deductible gift recipient (DGR) organization operating as an overseas aid fund. This recognition meant AADO becoming much more effective in being able to attract tax exempt donations. We acknowledge here the support and guidance generously provided to AADO by the International Society for Human Rights - Australian Section (ISHRA).

In February this year and with only a short lead time, AADO hosted a Roundtable Discussion on the role of Afghan women in the peace, reconciliation and transition processes and the future for Afghan women post-2014. A delegation of eight Members of the Afghan Parliament and Civil Society

organisations was involved. Together with key stakeholders the task was to develop recommendations on how women's rights could be prioritized and protected during transition and post-2014, and how women's participation in the peace process could be ensured.

The event also included a significant cross-section of Australian stakeholders with an interest in Afghanistan. AADO worked in cooperation with Oxfam, the Humanitarian Crisis Hub, Amnesty International, National Centre of Excellence for Islamic Studies Australia, and the Afghan-Australian Community.

The Roundtable recommendations received unanimous support. The Afghan delegation next spent two successful days in Canberra meeting with many parliamentarians and government representatives to discuss the recommendations to the Australian Government.



On Thursday 14 February, the Hon. Richard Marles MP, officially accepted the recommendations on behalf of the Australian Government, and delivered these to the Prime Minister, the Hon. Julia Gillard, on that same day.

The Roundtable and then Canberra meetings generated considerable media exposure across all major daily papers also TV news and interview programs.

Following our Roundtable's success, AADO was then provided with the opportunity to give evidence at the *Senate Foreign Affairs, Defence and Trade References Committee inquiry on Australia's overseas development programs in Afghanistan*. Discussion covered how Afghan-Australian diaspora can contribute to the Women Peace and Security agenda at *The Annual Civil Society Dialogue on Women Peace and Security 2013*; and a briefing to the Department of Foreign Affairs and Trade on Australia's agenda for its September 2013 presidency of the *United Nations Security Council at the United Nations Security Council Civil Society Consultations*. This was prime exposure. The outcomes from this visit travelled far further than we ever expected.

AADO continues to be a catalyst for change. In the scheme of delivering support in Afghanistan, we are but a small player without any capacity to deliver programs across all the provinces. However, through trusted networks and relationships, small but powerful stories of success continue to emerge demonstrating how much communities and interest groups can achieve together. Their

projects provide models which can be extended and implemented elsewhere.

The objectives of these AADO programs could not have been achieved without the committed support of some key organizations and we honour and warmly thank them. There have also been several groups who have with great initiative, provided small unrestricted grants vital to cover extra components for various programs.

With all our programs, there has been the challenge of review and reflection to maintain momentum and ensure that sponsorship is always at its most effective. Big thanks go to Cabrini Mission, the Dave and Kerry Foundation, the Cubit Family Foundation and also Planet Wheeler. They have made a world of difference.

In the new political environment, there is increased focus on governance and what this means for the not-for-profit sector. We have been reflecting on AADO's future directions in recent weeks and how it should be responding to ensure that its role is as effective as possible. Among other initiatives the Committee will be looking to explore partnership opportunities as well as mainstreaming fundraising and awareness raising activities, so that they become more high profile and we can deliver more.

This will be my last President's Report to the membership. This past year our Committee has been the strongest ever resulting in much support in sharing the load. My warm thanks especially go to Rosemary

Marquardt for her generous and continuing support managing many allocations as our Treasurer. During the year welcomed Paul Lanza from Cabrini to the Committee and then his deputy, Carlie Adamek as well as the energy of Sarina Greco, Kim Shaw and Zara Zaher. The continuing support of Diane de Silva and Karina Rodset was also really appreciated.

Bianca Pilla, our Program and Communications Coordinator, has been a dynamo in maintaining the momentum of our programs including their evaluation, as well as working on submissions for new initiatives. She acquired impressive new skills when she was highly effective in representing AADO to the Senate Committee hearings. The successful planning and outcomes of our Ifta celebrations in June were greatly due to Bianca's efforts and we warmly thank her for her commitment.

Our local management organisation based in Kabul has been integral to the success of our programs on the ground. Dr Nouria Salehi, our voluntary Executive Director is our major link with overseeing their development and her commitment and passion in exploring new strategies and support networks in local communities could by now be described as legendary! Nouria's extraordinary capacity to excite new interest in AADO's initiatives means a constant refreshing stream of ideas and opportunities for partnerships and support.

Many thanks to all and Best Wishes to AADO.

Lee Tregloan

A Message from the Executive Director

AADO is excited to announce that in November 2012, after 10 years of operation, it was endorsed by AusAID and the Australian Tax Office as a Deductible Gift Recipient as an overseas aid fund. This means that all donations of \$2 or more given to AADO are tax deductible in Australia. The AADO Committee of Management is delighted to receive this recognition following an arduous application process.

AADO extends its greatest thanks to the International Society of Human Rights Australia (ISHRA) who had auspiced AADO's activities under its tax-deductible umbrella through a long-standing partnership between our organisations.

In April 2012 we were all asking if AADO was capable of undertaking the huge task of organising a roundtable discussion on the role of Afghan women in the peace and reconciliation process, to be held in Melbourne, with Afghan members of Parliament and Afghan civil Society, with minimum human and financial resources available.

We were lucky that our project attracted the support of a number of NGOs who are active in Afghanistan, as well as hundreds of Afghan-Australian Diaspora and also the Australian Government.

I acknowledge the support of the Humanitarian Crisis Hub, Oxfam Australia and Amnesty International Australia, three organisations that stood beside us and showed us where to walk.

We consider our February 2013 roundtable productive as it opened the window of opportunity for Afghan participants to express themselves and talk of their experiences gained over the last 11 years in Afghanistan. As we look to the past decade, AADO continues to successfully run 3 main projects (MSTT, Life Skills and Carpentry) and also supports displaced people inside internal displacement camps by offering them solar light for their dark nights and food and blankets for the cold winter. We have installed deep-water pumps in the schools where students can benefit from clean water and we distributed uniforms and stationary for disadvantaged children to support their education.

AADO received an official letter of thanks from the Afghan Ministry of Education, for the success of our Science Teacher Training program and the impact that it had on Afghan teachers and students. The MoE reported that AADO's STT program contributed to hundreds of year 12 students from five Kabul high

schools receiving high honours in their final year exams, earning their schools a \$15,000 government grant, with a number of individuals also receiving international university scholarships to study science.

We are also looking to the future to expand our Life Skills program into a Sustainable Rural Livelihoods program, including a focus on horticultural training, knowing that sustainable farming is a vital element for rural communities in Afghanistan.

We are grateful to have earned the confidence of generous philanthropic organizations such as Planet Wheeler Foundation, Cabrini Mission, DAK foundation and individual supporters and friends. Even as the landscape in Afghanistan changes, AADO looks towards a bright future working at the community level to build stronger and more economically resilient local communities through skills development.

Best Regards
Dr Nouria Salehi, OAM
AADO Executive Director



AADO Roundtable: the role of Afghan women in the peace, reconciliation and transition processes and the future for Afghan women post- 2014

February 12-13 2013,
Sidney Myer Asia Centre,
University of Melbourne

"Women need to be involved in the process of moving to a new Afghanistan. We need to have a voice and a meaningful presence in the peace talks and negotiations. But right now, we are not. If we are not at the table, we're on the menu"

- Afghan delegate, AADO Roundtable, 13 February 2013

In February 2013, AADO hosted a delegation of 8 Members of the Afghan Parliament and Civil Society Leaders for a 2-day Roundtable discussion with 60 key stakeholders to develop recommendations on how women's rights can be prioritised and protected during transition and post-2014, and how women's participation in the peace process can be assured. International troops have started to leave Afghanistan, with a full withdrawal expected by 2014-15. At the same time, the Australian, Afghan other governments are seeking peace talks with the Taliban, with the aim of bringing them into

a political process that secures a lasting national settlement.

It is a critical time for Afghanistan, but particularly for Afghan women who fear they could lose the fragile gains in women's rights made since the fall of the Taliban. Women's rights do not in reality, and should not in policy, take the back burner to the key issues of national security and economic development. In actuality, women's rights and the need for inclusion of women in political participation and decision-making are central considerations of both those key issues. The roundtable brought together 60



diverse stakeholders with an interest and expertise in Afghanistan. AADO worked in cooperation with Oxfam, the Humanitarian Crisis Hub, Amnesty International, National Centre of Excellence for Islamic Studies Australia, and the Afghan-Australian Community.

Roundtable Process

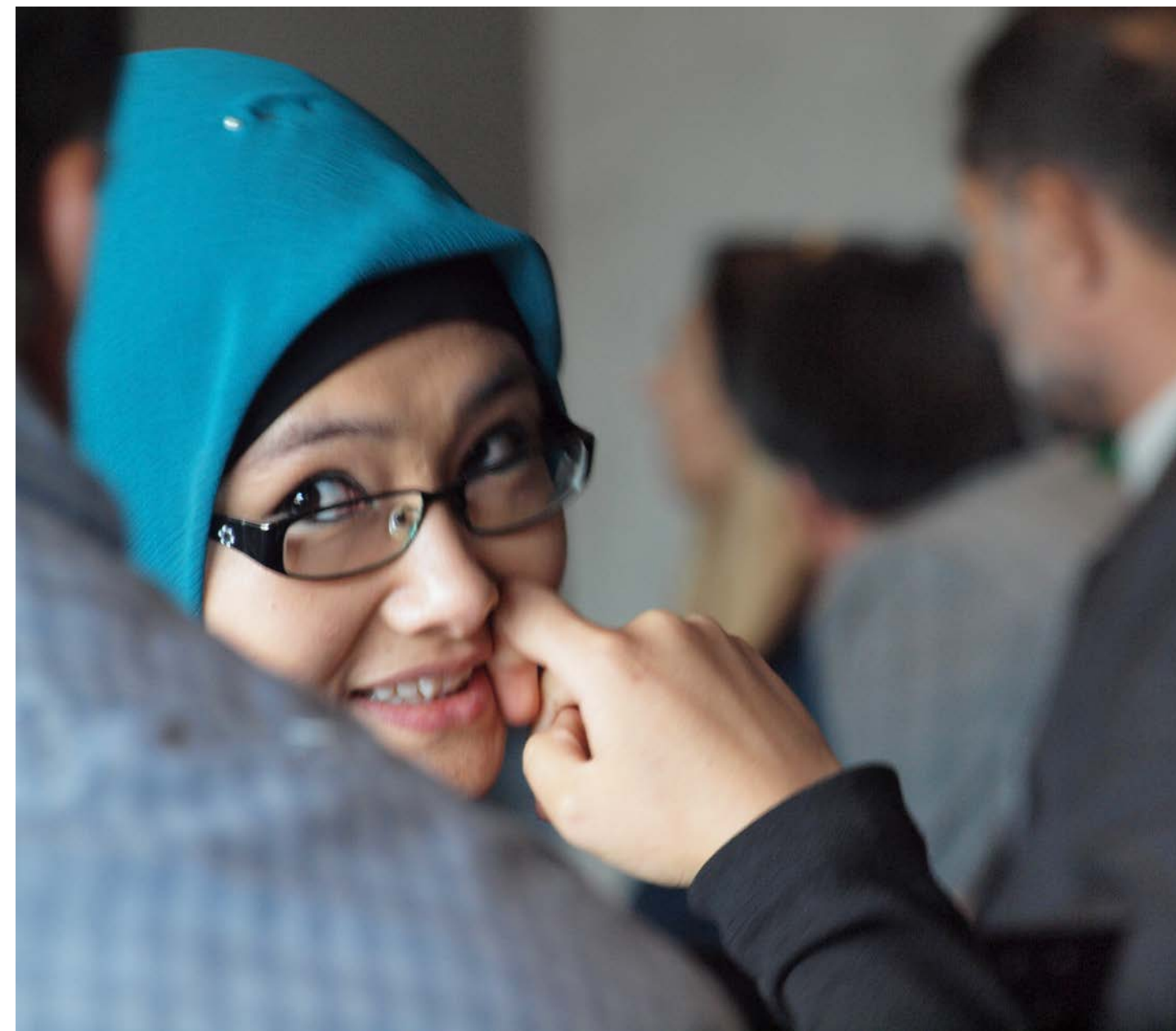
The objective of the Roundtable was to produce a series of recommendations aimed at Australia's role in enabling Afghan women to have a voice in decision making in the peace process and future of Afghanistan, to ensure

the respect for women's rights and development in post-withdrawal Afghanistan and uphold the gains made by Afghan women, through prioritisation of funding, policy and efforts by all relevant stakeholders. The roundtable agenda was guided around the key pillars of UN Security Council Resolution 1325 on Women Peace and Security, which also form the basic framework of Australia's National Action Plan on Women Peace and Security:

- **Prevention** of violence against women and girls and supporting women's role in conflict prevention

- **Participation** of women at all levels of decision-making relating to management and resolution of conflict
- **Protection** of women and girls and ensuring their safety and dignity
- **Relief and Recovery** measures that are gender sensitive and address the needs of women and girls.

On the first day working groups at the roundtable explored each of these pillars to identify the key challenges, risks and factors undermining progress in Afghanistan, as well as the



opportunities that exist for future gains. Four key issues emerged as crosscutting themes across the pillars: Security, Education, Justice and Participation and Representation. The second day focused on extrapolating recommendations for action out of these pillars and crosscutting themes.

Roundtable Outcomes

At the end of the Roundtable proceedings a brief was developed for the Australian government, on Australia's role in protecting Afghan women's rights during transition and post-2014, and how women's participation in Afghan peace processes can be ensured.

Overarching recommendations for Australia:

- 1) Make women's rights in Afghanistan a core priority for Australia's Security Council term. Australia should ensure Women, Peace and Security provisions are embedded into all UN Security Council resolutions on Afghanistan during its term, including the UN mandate for NATO/ISAF coming up for renewal in October 2013.
- 2) Make Afghanistan a priority country for implementation and monitoring of Australia's National Action Plan for Women, Peace and Security. An implementation plan for Afghanistan should be

developed detailing how each Australian department will implement their respective NAP commitments in Afghanistan by 2018. This process should be accompanied by a budget measure.

- 3) Prioritise gender equality in AusAID's new Country Strategy for Afghanistan, focusing on investing in Afghan institutions and women's organisations. This includes supporting existing Afghan mechanisms such as the National Action Plan for Women in Afghanistan (NAPWA) and the forthcoming NAP on Women, Peace and Security.

Presentation to the Australian Government

The recommendations presented to the Australian government were received at a parliamentary morning tea hosted by the Hon Richard Marles and attended by a bipartisan group of Australian MPs and Senators. The Hon Julie Bishop MP and Senator Lee Rhiannon also met with the delegation privately to further discuss the recommendations.

Ongoing advocacy for Afghan Women, Peace and Security

Following on from the success of AADO's Roundtable for Afghan Women, AADO was invited

to present the Roundtable Recommendations on how Australia can help to protect the rights of Afghan women post-2014 at numerous important events.

First, AADO was invited to give evidence at the *Senate Foreign Affairs, Defence and Trade References Committee inquiry on Australia's overseas development programs in Afghanistan*, which resulted in several of the recommendations being adopted in the Senate Committee, in their report to the Australian parliament.

Second, AADO was invited to present the Roundtable recommendations and lend its expertise on how Afghan-Australian

diaspora can contribute to the Women Peace and Security agenda at *The Annual Civil Society Dialogue on Women Peace and Security 2013*, contributing to the development of the first Civil Society Report Card.

Finally, AADO was invited to present the Roundtable Recommendations and provide a briefing to the Department of Foreign Affairs and Trade on Australia's agenda for its September 2013 presidency of the *United Nations Security Council at the United Nations Security Council Civil Society Consultations*. ■



Our Programs

Master Science Teacher Training (M-STT)

Goal: Master teacher trainers in Afghanistan have appropriate knowledge of the curriculum and the pedagogical and education delivery skills necessary to improve the quality of teaching and learning for pre-service and in-service teachers.

In July 2012, AADO embarked on a new 3-year program of Master Science Teacher Training across 10 regional provinces. In cooperation with the Ministry of education, teachers recruited included in-service trainers working in district Teacher Training Centres (TTC) who were under-qualified and teachers from high schools who had a minimum of a diploma qualification (year 14) and who have been recognized by their schools as good teachers, with the potential to provide in-service

training to colleagues.

In the 2013 financial year, AADO trained 324 Master Teacher Trainers from Samangan, Konar, Kabul, Maidan Wardak and Parwan provinces, and for the first time undertook a 'monitoring phase' with 112 participants from 72 schools across four provinces. National trainers spent a full day with each participant, observing them in the classroom, surveying pupils, and interviewing directors and participants. National trainers also provided participants with one-on-one training for any ongoing issues.

AADO's M-STT course was designed to create a gradual cascade of learning in which Master Teacher Trainers would conduct training of: Teachers undertaking training through in-service classes; and Student Teachers at TTCs undertaking pre-service training. Following AADO's training course, master teacher trainers return to their high schools or tertiary training

centres to implement training plans, training other teachers, thus delivering a multiplier effect as the training reaches out to the surrounding education community and ultimately Afghanistan's school students. Some of the comments from the monitoring phase illustrate how AADO's M-STT program has helped to achieve this:

- Through AADO M-STT we have learnt to love our jobs and also we are able to bring some changes in some aspects of education and we are very eager to do our work
- Implementing different kinds of activities in teaching like group-based learning to share current understandings is important
- I learned attitude, character and good behaviour are important in the classroom
- Starting work on time, finishing on time and showing honesty in our work
- I learned that education in Afghanistan should be standardised

- How we can support teaching practice, e.g. giving feedback, helping student teachers
- We should accept other people's ideas in the society
- Colleagues should respect each other, exchange ideas and knowledge, and train one another
- We need to focus on the learners' specific needs as trainers of trainers, teacher trainers and facilitators of change

Afghanistan has had virtually no systemic approach for upgrading technical teacher training or curricula. Pedagogical approaches using practice-based learning are typically employed only by training organizations that have received donor support. Curricula in local languages are extremely outdated, with modern concepts and pedagogical approaches often being learned only by those who understand foreign languages.

Outlined below are some of the positive impacts that the 112

participants surveyed attribute to AADO's M-STT program:

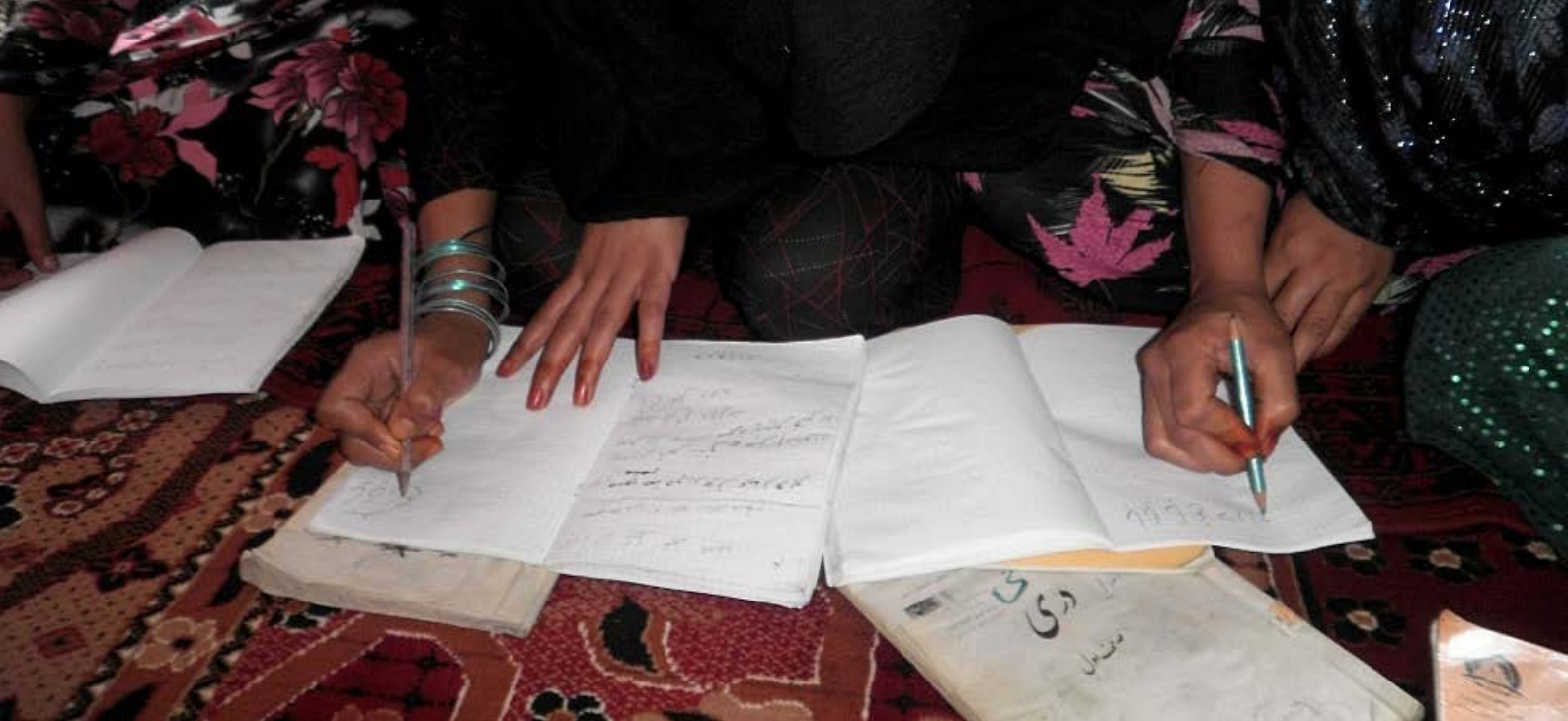
- Ability to conduct practical experiments in class (90%)
- Ability to answer complicated questions regarding science subject curriculum (85%)
- Acquisition of new or improved lab equipment in institutions (85%)
- Making a positive impact on their students' skills or motivation to learn science (75%)
- Improved relationships with students through knowledge of science (70%)
- Creative ways to exchange ideas with students and colleagues (60%)
- Ability to bring positive change and improvement in students' abilities, knowledge of science subjects and attitudes in general. (60%)

Getting master teacher trainers involved in a shared training plan appears to unlock the real potential of M-STT to inspire both personal and professional achievements

and gains, and encourages teachers to widen and deepen their involvement in professional exchange and teaching in many different ways.

Most participants reported establishing better relationships within their institution as a benefit of AADO's M-STT, including transfer of expertise to other teachers. Participants also said that their lessons became more enjoyable, interactive, activity-based and student-centred compared to before. One participant summed this up by saying:

Yes! My teaching methodology has changed since taking AADO's M-STT course. Using methods, like teamwork (group work), question and answer sessions, putting students to use their imagination and all those important things which I have learnt from master science teacher training workshop of Afghan Australian development organization to motivate a student to learn better. ■



Life Skills Training Program for Rural Women and Girls

Goal: To empower rural women through life skills education and training resulting in the improvement of employment opportunities, social inclusion and reduction of household poverty.

Through AADO's partnership with the Afghan Rehabilitation and Health Services Organisation (ARHSO), we continue to increase our efforts to provide basic Life Skills education for rural women. Thanks to the ongoing and unwavering support of Cabrini Health, a further 150 women and girls completed the 12-month training course in 2012-2013.

AADO's 12-month Life Skills program delivered 930 hours of tuition in literacy, numeracy, health, hygiene, nutrition, life skills (physiology, psychology, human rights, conflict resolution); and vocational training in dressmaking, tailoring and embroidery. The literacy and numeracy curriculum is designed to take learners with little to no literacy and numeracy background to a third grade equivalency (Afghan Ministry of Education) in a total of 460 content hours. Collectively, components of the project open up livelihood possibilities and create conditions for lasting economic and social development.

Women benefited through access to skills training and new opportunities to generate their own income. They also accepted the idea that women could be trained as skilled workers and hold an important position in the community. This in turn has led to increased self-esteem and a healthier family environment for most participants. Life Skills graduates were also seen as important role models, especially for other girls and women in the community.

Rural women often work with other women and organise themselves in groups, and through this their skills are shared and their voices heard by local leaders. The project created new identities and gender roles when women increased their access to decision-making in their families and communities. It also to some extent changed men's view on the important roles of women in development work.

In May 2013, AADO undertook an evaluation of 40 participants who graduated from AADO's Life Skills program in 2012. Below are some of the outcomes and lessons learned:

Outcomes:

- Upon completion 87% of beneficiaries demonstrated functional literacy and numeracy skills equivalent to a third grade level and were recognised by the Afghan Ministry of Education.

- 61% of beneficiaries were employed or self-employed within 6 months of training, often forming into cooperatives to sew uniforms, bed linen, curtains etc. for schools/hospitals.
- Improved standing amongst families and in households was the most reported outcome, with beneficiaries securing greater decision-making power in the family and community.
- Improved health and wellbeing of beneficiaries and family members, with health education having an immediate and direct impact on household illness, disease and nutrition.

Lessons Learned:

- Working closely with, and seeking explicit consent/support from, male 'power brokers' in the villages was essential. Holding training sessions in the homes of village and religious leaders was a good method to gaining acceptance and local ownership. Acceptance also increased as the economic gains were seen throughout the community.
- Participants showed a keen interest to share knowledge and skills with family members, and replicate the training in their communities for the benefit of other village women.
- Vocational training inputs, such as sewing and kitchen garden kits, provided upon graduation provide

- an incentive for participation and improved incomes.
- Business training and an emphasis on quality control must be provided with vocational training to improve the likeliness of employment, especially in competitive areas like dressmaking and tailoring.

Stories of Change

Many of the stories collected by AADO as a part of our monitoring and evaluation activities demonstrate how Life Skills training has enabled women to participate more fully in society, and to gain the respect of their family members, through their ability and confidence to take on new tasks that benefit the whole family. These stories show us how increased education helps women gain in status and secure greater decision making power in the family and the wider community:

Haley

I am a 23 years old mother of three children. My husband works as a watchman. Before joining AADO's Life Skills project I was uneducated and a housewife. But through AADO's Life Skills project I was offered the unique opportunity to learn about women's rights, literacy, health, business, and now I am busy working as a tailor earning 30 dollars a month. I am happy to now economically support my family. I had faced many difficulties in my life but now I feel relieved because of the sustainable income.

My husband heard about AADO's life skill training course from our mosque and when he came to home he told me about it. I had always wanted to be educated, but I was never able to go to school. Because in our homeland my children couldn't go to school, I was so happy to join the program to teach my children primary school lessons. I am also trying my best to teach other villages girls and women about three nights per week.

I think the lessons I learned are very useful for my daily life activities, therefore I would like to share it with other women and my family

members- I can make them aware of such useful lessons. I believe it is a privilege to be informed about these facts that have a significant impact on our daily lives, including information that has improved the quality of my family's life and probably has prevented many illnesses that can be avoided such as diabetes.

Magul

I am 28 years old and I am a widow, losing my husband in the war. I am now the single mother of three daughters. Before joining AADO's training course I was busy as a cook in my neighbour's home. I was always busy caring for my children, cooking, cleaning and sometimes I felt, why are we born in this world? Just for providing children? I was so upset. After joining to AADO's training course the biggest point of changing my life is becoming aware of my rights and now I can defend of my life and my rights too. Before I didn't know about my rights, but by being a member of AADO's training course I learned it I became very powerful.

Now I feel happy because my life condition is better than before, and I am able to send my children to school. I am so grateful to AADO for providing of life skill training course. I believe that more people need to be trained to do this job at a professional level to be effective.

Lamia

In the beginning I joined with much struggle with my family. They did not want me to go to this class. Finally I convinced my family to go to this literacy class. The only hope that I had in my life was to hold a pen in my hand and I did. I achieved my hope. It is important that I learned lots of skills of reading, writing, and health and so on. I got full information about health and hygiene, and I am now a skilful tailor. Importantly, I am literate enough to be a tailor. I can make children's clothing, curtains, even wedding dresses. I am now working together with 5 families in the area of tailoring. So, five families survive from the income that we all earn together. ■



Carpentry Technical Vocational Education and Training Program (TVET)

Goal: To improve the employment opportunities, safety and well-being of street-working boys and their families through the provision of technical vocation and education training and the attainment of trade level skills in carpentry.

AADO's Carpentry TVET program has continued for 5 years with 38 young men having successfully achieved trade level skills. With the generous support of DAI and Australian public donations and fundraising, nine young men aged 15-17 graduated this year.

When recruited, all trainees were facing family hardship and working on the streets to help support large families. Most of the trainees had come to Kabul from other provinces, largely due to conflict and the unfortunate loss of one parent. Their families travelled to Kabul city in the hope of finding a job to feed their children. Some of the trainees had no one bringing in an income, or providing financial support.

Afghanistan's street-working children are among the most vulnerable, being exposed daily to extreme risks and dangers. Learning a trade or a craft to earn a living through apprenticeships, formal and informal group or individual instruction, or by trial and error enhances the confidence in the ability of these young men to cope even when work is not easily available. Literacy helps in similar ways.

AADO's Carpentry program not only provides these young men with a marketable skill and the chance of full time employment, but trainees are also enrolled into school, provided with nutritious daily meals, and a stipend for transportation.

Throughout the year, the trainees

were able to gain experience working on diverse contracts, including office partition walls and furniture for the Ministry of Education; laboratory cabinets for a senior girls' high school; kitchen cabinets for a local restaurant; glass-panelled doors for the local market; and custom order bird cages. Trainees were able to learn and experience the different business models needed for small and large-scale contracts, as well as managing peaks and troughs during seasonal changes.

Upon graduation, each trainee in the program received a basic carpentry starter kit with tools and materials to assist them in their future endeavours and all eight trainees obtained immediate employment.

Stories of Change - Jawed

I am so happy to be a student of AADO's carpenter course. Before coming to AADO's training centre, I didn't have any work to do. Now I feel like I will be able to help my family because we need money to improve our life. Now I am very happy to learn something and to go to school thanks to AADO as well. I want to have not the biggest, but just a small shop as a carpenter in the future. On every part of weekends I am already practicing, and have made a cabinet for my family. I wish that AADO's course would continue for other people in the future.

Asmatullah

I am very happy to be a student of AADO's carpenter course, before coming to AADO's training centre I didn't have any work to do besides collecting metal and selling cigarettes on the streets, but now I feel I will be a professional carpenter soon, thanks to AADO. Everyone likes to help their family to get rid of poverty, and I never dreamed of how I would do this, but now I am learning something from carpentry and I am going to school. Now it is possible that I could reach that dream. I like the way that they teach us with absolute safety, and

I can now work alone and make so many things from wood without the help of my teachers. I still need to learn so much more, but I have gained so much knowledge from this course from joining day until now. I am so happy that I have the chance to become a professional carpenter in society. ■



Our supporters and sponsors

We thank the following organisations who in providing substantial financial or in-kind support during 2012-2013, have joined with us as partners in our efforts to support people in transforming their lives and communities.

The Planet Wheeler Foundation: Master Science Teacher Training (National)
Dave and Kerry Foundation (DAK): Master Science Teacher Training (National, Uruzgan Province)
Cabrini Health: Life Skills for Rural Women
Deutsche Afghan Initiative: Carpentry TVET
Herma PST: Carpentry TVET
Oxfam Australia: Afghan Women's Roundtable
Amnesty International Australia: Afghan Women's Roundtable
Alande Safi: Roundtable
City of Melbourne: Iftar Event

The following people kindly volunteered their time and expertise:

Beth Eggleston- Roundtable steering committee & roundtable chair
Chloe Squires: Roundtable workshop
Christian Franco: Event management
Denise Cauchi: Roundtable steering committee & roundtable facilitator
Dick Marquardt: Event management
Farooq Mirranay: Roundtable
Elizabeth Bloom: Roundtable workshop
Elizabeth Curtain: Event management
Fatima Arjumand: Roundtable workshop
Jane Perry: Roundtable facilitator
Jill Marshall: Roundtable workshop
Leah Walshe: Roundtable workshop
Luke Ingle: Marketing and communications
Maria Dimopoulos: Roundtable facilitator
Melissa Phillips: Roundtable steering committee
Mr Noori: Roundtable
Mr Rahimi: Roundtable
Mr Akbar: Roundtable
Peter Tregloan: Photography
Rachel Busbridge: Roundtable steering committee
Sergio Romero: Event management
Shane Harold: Roundtable workshop
Stella Mihailova: Roundtable steering committee
Yazmin Gonzalez: Roundtable workshop



AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013

ABN 25 274 68 213

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC 25 274 698 213

INCOME STATEMENT FOR THE YEAR ENDED 30TH JUNE 2013

REVENUE	2013	2012
	\$	\$
Donations and gifts		
• Monetary restricted	207,880	254,200
• Monetary - non restricted	21,147	41,321
• Non-monetary	79,954	67,991
Bequests and legacies	0	0
Grants		
• Ausaid	0	0
• DAP Grants in Kabul	0	0
• Other overseas	0	29,072
Investment income	3,741	8,891
Other Income	155	16,142
Revenue for international Political or Religious Proselytisation Programs	0	0
Total Revenue	312,877	417,617
EXPENDITURE		
International Aid and Development Programs Expenditure		
International programs		
• Funds to international programs	280,098	305,107
• Program support costs	65,784	74,637
Community education	0	0
Fundraising costs		
• Public	0	1,529
• Government, multilateral & private	1,650	0
Accountability and Administration	8,176	7,462
Non-Monetary Expenditure	79,954	67,991
Total International Aid and Development Programs Expenditure	435,662	456,726

INDEPENDENT
AUDIT REPORT TO
THE MEMBERS OF
AFGHAN AUSTRALIAN
DEVELOPMENT
ORGANISATION INC
25 274 698 213

Report on the Financial Report

I have audited the accompanying financial report, being a special purpose financial report, of AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC which comprises the balance sheet as at 30 June 2013, changes of equity statement for the year then ended, an income and expenditure statement attachment, a cash flow statement, a summary of significant accounting policies and other explanatory notes and the Governing Body's Declaration.

Committee's Responsibility for the Financial Report

The committee of the organisation is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial

report, are appropriate to meet the financial reporting requirements of the organisation's constitution and are appropriate to meet the needs of the members. The committee's responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement. An audit involves performing procedures to obtain evidence

about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the company's constitution. I disclaim any assumption of responsibility for any reliance in this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

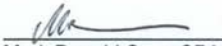
Auditor's opinion

In my opinion, the financial report presents fairly, in all material aspects, the financial position of the AFGFHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC as at 30 June 2013 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Name of Firm:

W.F.Titchener & Co. Pty. Ltd
Certified Practising Accountant

Name of Director:


Mark Donald Crew CPA

Address:

Suite 1/84 Johnston Street, Fitzroy, 3065

Dated this 3rd day of October 2013

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC
25 274 698 213

BALANCE SHEET
AS AT 30 JUNE 2013

	2013 \$	2012 \$
ASSETS		
Current Assets		
Cash and cash equivalents	120,167	228,090
Trade and other receivables	0	0
Inventories	0	0
Assets held for sale	0	0
Other financial assets	50	50
Total Current Assets	120,217	228,140
Non Current Assets		
Trade and other receivables	0	0
Other financial assets	0	0
Property, plant and equipment	0	4,205
Investment property	0	0
Intangibles	0	0
Other non-current assets	0	0
Total Non Current Assets	0	4,205
TOTAL ASSETS	120,217	232,345
LIABILITIES		
Current Liabilities		
Trade and other payables	14,178	0
Borrowings	0	0
Current tax liabilities	2,641	0
Other financial liabilities	873	0
Provisions	0	1,692
Other	0	0
Total Current Liabilities	17,691	1,692
Non Current Liabilities		
Borrowings	0	0
Other financial liabilities	0	0
Provisions	0	0
Other	0	0
Total Non Current Liabilities	0	0
TOTAL LIABILITIES	17,691	1,692
NET ASSETS	102,526	230,653
EQUITY		
Reserve	0	0
Retained earnings	102,526	230,653
TOTAL EQUITY	102,526	230,653

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC
25 274 698 213

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared for use by the committee of the organisation. The committee has determined that the organisation is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the ACFID Code of Conduct and the following Australian Accounting Standards:

AAS 5: Materiality
AASB 1018: Statement of Financial Performance

No other applicable Australian Accounting Standards, Urgent Issues, Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The value of in-kind volunteer service donations have been calculated according to the standard salary levels as set out in the AusAid Collective Agreement 2012-2014.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

2 Retained Earnings \$102,526

Retained Earnings includes committed funds for the following projects:

Afghan Rehabilitation & Health Services Organisation	\$8,965
Master Science Teacher Training	\$45,165
Carpentry Training in Kabul	\$14,950
AADO Capacity Building	\$7,675

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC
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STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 JUNE 2013

	RETAINED EARNINGS	RESERVES	OTHER	TOTAL
BALANCE AT 30TH JUNE 2012	\$ 230,653	\$ -	\$ -	\$ 230,653
ADJUSTMENTS OR CHANGES IN EQUITY	\$ -	\$ -	\$ -	\$ -
ITEMS OF OTHER COMPREHENSIVE INCOME	\$ -	\$ -	\$ -	\$ -
OTHER AMOUNTS TRANSFERRED (TO) OR FROM RESERVES	\$ -	\$ -	\$ -	\$ -
SHORTFALL OF REVENUE OVER EXPENSES	\$ (128,127)	\$ -	\$ -	\$ (128,127)
BALANCE AT 30TH JUNE 2013	\$ 102,526	\$ -	\$ -	\$ 102,526

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC
25 274 698 213

CASH FLOW STATEMENT
FOR THE YEAR ENDED 30 JUNE 2013

Cash Flow from Operating Activities	\$
Interest Received	3,741
Donations and Grants	228,786
Fund Raising	0
Memberships	240
Exchange Rate Fluctuations	156
Total	232,923
Payments	(340,796)
Cash at Beginning of Year	228,090
Cash at End of Year	120,217

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC
25 274 698 213

TABLE OF CASH MOVEMENTS FOR DESIGNATED PURPOSES
FOR THE YEAR ENDED 30TH JUNE 2013

	CASH AVAILABLE AT BEGINNING OF YEAR	CASH RAISED DURING YEAR	CASH DISBURSED DURING YEAR	CASH AVAILABLE AT END OF YEAR	COMMENTS
Basic Health, Vocational & Literacy Training in Qarabagh District for rural women	\$23,328	\$27,207	\$41,570	\$8,965	6 life skills village programs in Qarabagh district completed in June 2013 after 12 months courses.
Afghan Rehabilitation & Health Services Organisation (ARHSO) Village Life Skills Programme	\$0	\$19,132	\$19,132	\$0	Life skills project for 40 village women in Mir Bacha Kot. Started in April 2013 and will complete in Sept 2013
Master Science Teacher Training in Kabul and other provincial cities	\$100,000	\$150,000	\$183,727	\$66,273	Training in Kabul, Samangang and Konor Province, each for 100 students July-March, then monitoring & assessing April-July 2013.
Carpentry training for youths in Kabul (transfer of miscellaneous donations included in brought forward total)	\$27,383	\$10,487	\$19,296	\$18,574	9 Trainees completed basic carpentry in June 2013 and now employed. 9 new students to begin July 2013 for one year course
AADO Capacity Building	\$65,920	\$11,054	\$62,270	\$14,704	Ongoing employment of Project Co-ordinator full time in Melbourne. Surplus funds from projects used & new funding secured for 2013/14.
Total for other purposes	\$11,459	\$15,043	\$14,801	\$11,701	
TOTAL	\$228,090	\$232,923	\$340,796	\$120,217	

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC
25 274 698 213

GOVERNING BODY DECLARATION

The Committee of Management of the Afghan Australian Development Organisation declare that:

- (a) The financial statements and notes as set out on pages 1 to 12 are in accordance with the ACFID Code of Conduct:
- Comply with Australian Accounting Standards; and
 - Give a true and fair view of the financial position as at 30th June 2013 and of the performance for the year ended on that date of the association.
- (b) In the Committee's opinion there are reasonable grounds to believe that the organisation will be able to pay its debts and when they become due and payable.

This declaration is made in accordance with a resolution of the Committee.

Signature Karina Rodset

Name Karina Rodset

Title Secretary

Signature Nouria Saleh

Name NOURIA SALEH

Title EXECUTIVE Director

Date 15 October 2013

Place FITZROY, Melbourne



AADO Committee of Management 2012 -2013

President:
Lee Tregloan

Executive Director:
Nouria Salehi

Treasurer:
Rosemary Marquardt

Secretary:
Karina Rodset

Committee members:
Diane de Silva, Lisa Osborne,
Zara Zaher, Kim Shaw, Sarina Greco

**Program and Communications
Coordinator:**
Bianca Pilla

AADO

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