

بِسْمِ اللَّهِ
سوانح مفصل

میرمن تاجور سلطانہ یک زن عالمہ و فاضلہ
خانم صدر اعظم مرحوم سردار عبدالقدوس خان
بہ سردار محمد علی خان فرزند سردار پیر محمد خان نواز

از طرف مادر بی بی فاطمہ کہ بہ آغا جانی مشہور میباشد

میرمن تاجور سلطانہ از جملہ زنان مشہور خاندان شان بشمار میرود کہ از یک طرف کارخانہ مشغول بودند و از جانب دیگر
ابتدائی را در خانہ پدر شان از طریق استادان خصوصی آموختند بعد ابعلاوم صرف و نحو، املا، انشاء وفقہ دستری کامل
بودند کہ آثار و نمونہ خط شان در مجلہ سالانہ کابل طبع و نشر و دینارین شدہ است کہ از جملہ شاہکار ہای مشہور
میرمن تاجور سلطانہ در سال ۱۳۵۸ھ ق در شب شنبہ اخیر ماہ برآ



AADO ANNUAL REPORT

For the year ending 30 June 2011





About AADO

AADO, the Afghan Australian Development Organisation is a voluntary, non-profit, non-government, member organisation. Its primary purpose is to implement projects that assist in the reconstruction and sustainable development of communities within Afghanistan. Within Australia, AADO seeks to support the Afghan community.

Our vision

AADO's vision is for stronger, self-supporting families and their communities in Afghanistan.

Our approach

AADO's work in Afghanistan is guided by the principle that education is one of the key cornerstones in ensuring poverty reduction and sustainable development. Its major focus is the creation and delivery of formal and non-formal educational and training opportunities for the many Afghan people who are disadvantaged. All AADO programs are identified and developed through consultation and participation with local communities, and endorsed by Afghan regional and provincial

chiefs and village elders, as well as relevant government ministries.

To help alleviate poverty and achieve the Millennium Development Goals, AADO's delivery of community development initiatives in Afghanistan, involves wide participation and close collaboration with local in-country partners. Recognition of Afghan culture and traditions is integral to the design and delivery of AADO's programs. The success of AADO's efforts can be found in quiet but powerful stories that demonstrate they really work in strengthening the capabilities of many people to change their lives and bring about change within their communities.

Our organisation

With an elected Committee of Management, AADO is registered as an Incorporated Association in Victoria, Australia. AADO is a member of the Australian Council for International Development (ACFID) and is a signatory to the Council's Code of Conduct. This defines minimum standards of governance, management, financial control and reporting with which Australian non-government development organisations must comply. AADO Afghanistan our In-Country Office, is registered as a not-for-profit, non-government organisation (NGO) with the Ministry of Economy in Afghanistan.



President's report

Last year at this time we were celebrating a special year in AADO's life.

I'm delighted to report at this AGM that while last year represented a turning point for AADO, this past one has seen us becoming even stronger, achieving more and moving more confidently all the time.

Twelve months ago, we were only just realising what the impact of the appointment of Bianca Pilla as our Communication and Project Coordinator was going to have on our activities. The organisation has been transformed as a result

and with Bianca's help and our joint efforts, we are confident in our directions on what we need to achieve and how. The arrival of Bianca strengthened our awareness that although we are only a small organisation, the task of making things happen in a country so remote from Australia generally needs much more than voluntary effort. That we had managed to achieve so much without help had been remarkable. Generous funding raised the bar on what has proved since to be even more possible. Thanks go to Bianca for so much.

Early in 2011 our Committee of Management gathered together for a full strategic planning

day. The result was a plan that everyone endorsed and which is already producing results. This meant there has had to be much 'wordsmithing' over the past year! Following our strategic planning efforts, we managed to draw all of our processes together into an internal 'Policies and Procedures' Manual. Moving forward from this we completed our AADO submission for OAGDS status for the organisation. All of these lengthy processes have been the building blocks for the next major step i.e. for AADO to successfully apply for AusAID accreditation. We will report on our progress on this major goal at the next AGM. So far along the way, we have refined our skills and

become more rigorous in interpreting policies that work, and in facing and resolving challenges brought about as a result in changes in government policy.

Our more 'permanent' home here at AVI with its network has been really appreciated. To help AADO along the way, whenever a problem or issue has arisen, there has always seemed to be someone or an organisation with time to listen and much to share as well as others keen to link with us in partnerships. The catalyst in making it possible to have Bianca as our staff member, and to give us this confidence, has been the generous support of the Plant Wheeler Foundation. We can't thank them enough.

Completing these major targets was one thing, but we also managed to have fun as well in achieving our goal of doing more with our social program.

It was wonderful! To celebrate the arrival of spring in Afghanistan, nearly 300 people came together in March at the Collingwood Town Hall for a fantastic Nowruz Dinner. You can read more about it in the Engaging the Australian Community section in this Report. Big thanks go to Loretta Little who was our social program convener on our Committee till mid-2011 and a driving force in the Nowruz success. We are already talking about Nowruz 2012 and more.

In this report, we include information on our major programs and how they are evaluated. The evaluation of the participants themselves is always a priority and we include here as 'Voices from the

Field' just some of the many stimulating comments that we receive.

All this local effort has been directed towards helping people to make change happen with their lives in Afghanistan. It's been a hard, tough, and distressing year for the Afghan people. With no public infrastructure, success in building trust in AADO's capacity to deliver its programs relies on the strength of personal and often family networks.

Nouria Salehi as AADO's Executive Director is our main driver in this. She is in constant contact with our local Kabul-based staff and with the networks in the provinces. She has just returned from Afghanistan, with Bianca, both on their second visit this year. Nouria will tell us some more about these visits shortly.

Nouria's family here has also been active in support. Having our monthly meetings at the Afghan Gallery Restaurant has given us a focal point and opportunities to absorb and enjoy more of Afghan culture. Warm thanks as ever go to Nouria and her family in making it so special for us.

I would also like to thank other members of our Committee. Rosemary Marquardt as our Treasurer spends much of her life in

tracking and maximising our finances. This management includes monitoring many blocks of small project grants. Karina Rodset has helped with supporting staff activities in Kabul and Diane da Silva has been a great resource in giving wise counsel from her own experiences. Thanks also to Jude Mahoney for her support as our Secretary and I know we are going to really miss Mark Drew as he retires at this meeting from the position of Vice President. Thank you to all.

At the end of our financial year we initiated our first AADO eNews bulletin to members and friends with a positive response. There will be more to come. We were also looking forward to sponsoring the visit to Australia in July of Suleiman Muhmand, AADO Afghanistan's Senior Project Manager. This was for a carefully planned training program which was highly successful. We were generously helped by colleague organisations who were able to welcome Suleiman into their own training schedules.

We are already finding that 2011-2012 is even more challenging and interesting.

Lee Tregloan, President





A message from the Executive Director

Dear Members, Supporters and Friends,

This year marked 9 years of AADO's presence in Afghanistan to support the capacity building and rehabilitation of Afghans in their country. Although the instability inside the country has been marked by many tragedies, AADO's projects are progressing well.

I was struck by the strong commitment offered by the generosity of our supporters such as the Planet Wheeler Foundation (PWF), Cabrini Health, and AADO's individual friends in Australia.

AADO's partners Deutsch-Afghanische Initiative (DAI) and

Ayendah (German teachers' Association), each supported the Science Teacher Training (STT) in Herat Province and the education of female students in Qarabagh Girl's High School.

The generous support of friends enables AADO to continuously be on the front line of education inside Afghanistan, where the needs of teachers are significantly high and the demand is noticeable. AADO's projects for Rural Women under its Life Skills Program are a kind of fight against poverty and injustice for women in rural areas where we are eyewitnesses to the immediate changes that AADO has brought to them. AADO's carpentry project

has helped 21 young unskilled Afghan men so far, to gain skills, find jobs and earn a living to support their families. I am thankful for our supporters who have enabled us to succeed to:

- Extend our STT program to Herat Province
- Partner with the local NGOs, such as the Afghan Rehabilitation Health Services Organisation (ARHSO) and Afghan Australian Development Organisation in Afghanistan.

Kind Regards
Dr Nouria Salehi

Engaging the Australian Community

AADO Awarded

In September 2010, as part of the Victorian Awards program for contributions to the Australian community, AADO was included in the honours and the President accepted an award from the Victorian Governor to AADO for its work with the Afghan community.

Nowruz

To celebrate the arrival of the New Year in Afghanistan, nearly 300 people came together in March at the Collingwood Town Hall for a fantastic Nowruz Dinner. Highlights included an Afghan kite demonstration with brightly coloured kites flitting like butterflies across the ceiling, wonderful Afghan food, traditional Afghan music and dancing, a fashion parade of beautiful women's Islamic clothing, an auction and even henna painting.

We are thankful to the large team of volunteers, in particular from the Afghan-Australian community, who worked together to host this cross-cultural event. It was a brilliant evening and along the way we raised nearly \$10,000 for AADO's work.

Gift of Light

The Gift of Light event held in Melbourne's Federation Square in June, celebrated the significance of light to Melbourne's diverse communities, putting ceremony, tradition, philosophy and enlightenment under the spotlight. The Gift of Light took many forms across the site, including concerts, film screenings, art and light installations, performance art and the annual Solstice Celebration.

Federation Square in conjunction with the Afghan Embassy, AADO and volunteers from the Afghan community took the opportunity to celebrate the unity and respect for different ethnic groups in Afghanistan as a part of the festival. An overwhelming attendance from the Afghan community demonstrated support for a brighter future for the Afghan community in Melbourne.

Shining a Little Light

Ravaging attacks have forced thousands of Afghans and their families to flee from their villages to live in tents in camps along the outskirts of Kabul City. They have no access to clean water, proper sanitation or electricity. Children go to schools 4-5 km away from their camps but lack of light prevents them from studying at night especially during winter when it's dark from mid-afternoon. Linked to AADO's local program providing women and girls with Life Skills Training, help from many people came in response to our emergency relief appeal at the end of last year. It meant that AADO was successful in providing a solar light to each of the families living in tents in two of these camps.



Speaking engagements

Throughout the year AADO's Executive Director Dr Nouria Salehi worked continuously with different migrant and refugee networks and other community and development organisations, giving presentations on refugee and migrant issues in Australia and Afghanistan, and AADO's work and other development issues in Afghanistan. A selection of these speaking engagements included:

- *Fairfax Community Newspaper*
- *Melbourne Zonta Club*
- *Victorian Immigration and Refugee Women's Coalition*
- *Cross Cultural Women's Leadership Forum*
- *Refugee Week at Fitzroy Town Hall*
- *South East Migrant Resource Centre, City of Casey*

Learning from our work

AADO is recognised as an agency that works successfully with communities fractured by war and instability. In doing this, AADO has had to continuously evolve and adapt to the changing external environment in Afghanistan. This has enabled the organisation to remain creative and flexible in responding to needs as they arise. AADO monitors and evaluates its work to assess the progress we are making in changing people's lives as the result of our community development programs.

AADO's programs and activities are evaluated in a number of different ways by its own and its partner organisations. At the end of every project cycle, AADO internally evaluates its programs to determine project efficiency also effectiveness, and to measure intended and also unintended outputs and outcomes.

Through employing the 'Most Significant Change Technique' as one model for evaluation, AADO has collated an extensive database of stories of change that underscore the often unexpected impacts and successes arising from our initiatives.



Our programs

Science Teacher Training Program (STT)

Goal: To upgrade the teaching skills and subject knowledge of senior secondary science and mathematics teachers in order to improve educational outcomes for their students.

Many teachers in Afghanistan have little or no formal training and therefore lack the knowledge to teach students to the levels required for further education or university entrance. Only a small proportion of students complete their final year of secondary education and even fewer are able to pass the demanding university entrance examination (Concor). In Afghanistan all secondary students undertake the same 16 subjects as a part of their high school curriculum, including 3 Science and 3 Mathematics subjects, which are weighted 4 times higher than other subjects. This means that any lack of skill or qualifications amongst science and mathematics teachers has a far greater impact on the final year performance of students.

Since 2007, through its STT capacity-building program, AADO has successfully trained 1093 secondary teachers in the subjects

of Chemistry, Biology, Physics and Mathematics. This has been organised in close collaboration with the Ministry of Education which has helped to find both eligible trainees and qualified trainers.



In the 2011 financial year AADO took its STT Program to Afghanistan's second largest city, Herat, with the support of a German NGO, DAI, and the Australian Embassy's Direct Aid Program in Kabul. AADO trained 100 trainees from across Herat province in an intensive 15 day workshop, with positive coverage from the Afghanistan National Television station. AADO also continued

STT training in its Kabul Learning centre, with a further 200 trainees graduating from the greater Kabul province, thanks to the ongoing support of the Planet Wheeler Foundation. With an average teacher to pupil ratio of 1:46 in Kabul City and Kabul Province, and 1:51 in Herat Province, it means that approximately 51,028 senior secondary students have indirectly benefited from AADO's program.

The AADO Australia project team directed evaluation activities to monitor the outcomes of the STT program in May 2011, and were encouraged by the stories that unfolded. In the Qarabagh district of Kabul province, 14 girls graduated from the Lesa Naswan Qarabagh School where AADO has trained 8 science and mathematics teachers since 2007. These 14 graduates are the first girls to graduate from this girls' high school, and from this area, in more than 10 years. Their year 12 examination results for

science and mathematics subjects matching and exceeding those from the local boys' high school. Two of the fourteen girls passed the Concor exam and were accepted into Kabul universities. The other 12 girls have joined AADO's STT Program in Qarabagh as pre-service teacher trainees, with guaranteed employment as science teachers from the Ministry of Education Director in Qarabagh.

Voices from the field

The principal of Saidal Nisiri Girls School in Kabul says that “since 2009, 18 teachers have graduated from AADO’s science teacher training. The teachers always showed their interest and gratitude, but the students’ final exam was the best indicator of the STT training, with the teachers’ effort and students’ hard work, 123 girls graduated from year 12 [in 2011] compared to 85 and less in the years before. Therefore we didn’t get any complaints from the parents, and we received many letters to thank us. The mirror of a teacher is her students.”

In a focus group discussion at Saidal Nisiri Girls School, one year 12 pupil told AADO: “When we hear from other schools’ students, there is a noticeable difference between teachers who followed AADO’s training and those who didn’t follow. We are lucky that our teachers understand their subjects and we ask AADO to continue their wonderful program so that all schools benefit from training. We see a lot of positive changes in their behaviour and teaching methods and our understanding of science. The changes are evident in their way of answering the questions with confidence and their ability of teaching new topics. We don’t face the same problems that we had in previous years and our laboratory work especially is more interesting. Science subjects, especially biology, are introducing medicine to us. I see science subjects as opening the entry door for high education.”

Nadia, a biology trainee in STT Round 10 Kabul, told AADO that “I have seen so many changes in my ability and teaching skills since starting AADO’s course. My students used to look bored and sometimes fall asleep. They wouldn’t remember information. Now that I have new methodology making daily teaching plans for my students according to their needs and level of education, and performing practical experiments for the first time, they are no longer forgetting information, they are asking questions and are so enthusiastic about learning experiments. We even find materials in our school yard, like leaves and plants, to learn about biology”





Life Skills Training Program for Rural Women and Girls

Goal: Through life skills education and training, to empower women, resulting in improvement of their employment opportunities, social inclusion and reduction of household poverty.

In rural Afghanistan today, where approximately three-quarters of the population live, an estimated 90% of women cannot read, write or do simple calculations. Since 2005, through AADO's 12-month long Life Skills Program for rural women, 450 women and girls have learnt to read and write, attaining skills in basic literacy, numeracy, health, hygiene, dressmaking and tailoring.

It is encouraging that after several years of working in the Qarabagh district, male community leaders are contacting AADO seeking help for female members in their community to be educated. AADO holds numerous small training sessions in each village, rather than one training session in a central town/village, in order to remove barriers to participation associated

with the fear of women travelling alone outside of their community. Training is held in the home of a community leader to ensure support from that community. During the literacy component of the course, textbooks provided by UNICEF touch on issues to do with gender roles tailored to the Afghan context, and human rights. AADO continues to engage with community elders throughout the project cycle, to ensure ongoing support and understanding and open dialogue.

One participant from Qalai Qazie village commented that "We especially used the hygiene and basic health advice from Mrs Maroofah, and we explained to our family what we should do and what we should eat. Our families are very happy that we are coming along with other women, and that in one place we learn basic health and literacy. Our families want us to learn."

AADO has formed new partnership for its Life Skills Program with the Afghan Rehabilitation and Health Services Organisation (ARHSO), who are a local non- government organisation operating in Kabul, Afghanistan. This partnership allows AADO to provide Capacity Building Training to a local organisation,

as well as improve our ability to meet the ongoing unmet needs of illiterate rural women in Kabul province. We currently have a waiting list of 10 villages for AADO's program with the villages expressing their need through the local Governor.

ARHSO sought to incorporate AADO's experience into providing a comprehensive adult Life Skills program for rural and internally displaced women, designed to deliver more widespread results This would be similar to the programs that AADO has successfully developed and implemented over the past 6 years. Thanks to the ongoing support of Cabrini Health and the Cubit Family Foundation, AADO is working closely in training, guiding and supporting ARHSO in adopting AADOs successful Life Skills program for 100 rural and 50 internally displaced women in Kabul province.

We look forward to our new collaboration with ARHSO enabling us to work in a greater capacity to meet these needs in the future.

Voices from the field

Najiba, IDP Kabul, "One day I went to the market and I needed to go to a photo store, but I couldn't read and ended up walking into a men's barber store instead. I was shocked when I entered, and when I said what I was looking for everyone in the store laughed at me, and made fun of me, calling me stupid. I was so embarrassed and ashamed. Now when I go to the market, after 5 months of studying Dari, I can read all of the stores names and I can be proud."

Participant, Mir Bacha Kot District, "One day my mother-in-law was teasing me, telling me that the wife of another son is bringing more children than me, and that there must be something wrong with me. I told her what I had learnt in AADO's course about the importance of having space between children and this is why I am bringing less children. Because it is better for the family."

Soraya, Farza District, "I was engaged to a distant relative, but when he found out that I was illiterate he cancelled the engagement. I am illiterate because my family would not let my sisters or I go to school. When I heard that there would be classes held in our village, I asked to join, and was permitted to go because it is so near to our house. Somebody from my family told the brother of my fiancé that I was learning to read and write for a whole year, and he came to my family to reconsider the engagement. I am practicing more at night, writing everything out at least 20 times so that I can learn."

Shulia, Mir Bacha Kot District, "Since I have joined this class I have forgotten all of my grief [from her husband dying]. Since I was a widow I have been very unhappy. Now, learning is a way to forget all of my grief and memories. I want to be a teacher of vocational training, but before I couldn't write down measurements for tailoring. Now I can."



Carpentry Technical Vocational Education and Training (TVET) Program

Goal: To improve the employment opportunities, safety and well-being of street-working boys and their families through the provision of technical vocation and education training and the attainment of trade level skills in carpentry.

At a time when widespread reconstruction is taking place, skilled tradespeople are urgently needed in Afghanistan. However, few Afghans with technical and trade skills have returned to their country since the defeat of the Taliban in 2002. Specialised vocational training initiatives such as AADO's TVET program, can provide a step towards the reconstruction of Afghanistan through the provision of trade level skills to young people facing a future of poverty.

Following the major success of a pilot program in late 2008, the AADO carpentry and joinery program has continued for 3 years with twenty-one young men having successfully achieved trade level skills. With the generous support of DAI and the Direct Aid Program for the program in 2010-2011, five street-working young men aged 15-17 graduated from Round 3 of the Carpentry TVET Program. All trainees were facing family hardship, with large families. Each trainee in the program received a basic carpentry starter kit with

tools and materials to assist them in their future endeavours and all five of them obtained immediate employment with local carpentry workshops in Kabul. Throughout the course of Round 3, AADO Trainers were approached several times by local companies with proposals of employment and requests as prospective employers, for more young men to be trained.

With the help of other local NGOs working in this area, AADO recruits street-working children to participate in its TVET programs. Afghanistan's street-working children are the legacy of a three-decade war that stripped the country of safety nets like schools and social services. A lack of higher education and vocational skills has meant that thousands of young men in Afghanistan have had to work to support themselves and their families in dangerous or exploitative conditions, and are prime targets for Taliban recruitment.

AADO's TVET model is designed so that two groups of trainees attend in two different shifts every day to enable them to attend high school at the same time. To discourage trainees from continuing to work on the streets as well as a nutritious daily hot meal, they are given a monthly stipend to cover transport costs. , So that they have the skills to make furniture in any conditions, trainees learn to make goods using both manual and electric machinery, and receive training in both commercial and residential construction. Trainees also receive first aid training, lectures on the value and history of carpentry in Afghan society, and lessons on how to protect the environment and minimise waste and materials during construction.



"Last year my father died and no one else in my family is working. I have to support my mother and my brothers and sisters, thanks to god I have been able to join this most wondrous project. I hope that soon I will be working in a carpentry shop and be able to support my family."

**Carpentry Trainee,
aged 15**



AADO Afghanistan Organisational Capacity Building Program

Goal: To strengthen the capacity of AADO Afghanistan's local project management staff and project management systems to meet Australian best practice standards and improve the sustainability and viability of the AADO Afghanistan country office.

AADO's experience in delivering programs in Afghanistan has defined the importance of having skilled and trusted national staff in Kabul who are capable of delivering and monitoring AADO's projects at the community level. Strategies are now being implemented to encourage an expanding 'culture of learning' to support the training and development of AADO Afghanistan and other local partners.

AADO Australia's newly appointed Project and Communications Coordinator, Bianca, travelled to Kabul in April 2011 to establish the needs of AADO Afghanistan's project staff, and undertake group and one-on-one training with each project staff member in different areas of project cycle management. In collaboration with the in-country project team, Bianca developed a year-long Program to provide professional development training for all Afghan national staff. The first phase of the program has been completed with AADO Afghanistan's Senior Project Manager travelling to Australia for professional development training with four leading NGOs based in Melbourne. This training covered areas such as project initiation, planning and management, monitoring and evaluation, and financial reporting. Steps are now under way to incorporate the increased knowledge and skills from this visit into professional development for the other Kabul staff in 2011/2012.



Partners in focus

AADO Afghanistan



In 2007 the AADO Directorate established an In-Country office, AADO Afghanistan, staffed solely with national staff. The establishment of the In-Country Office strengthened relationships with local communities, enabling them to be more effective in identifying their needs and problems.

Suleiman Muhmand, AADO Afghanistan's Senior Project Manager talks about this partnership in a recent interview:

"It is a great honour to have had the opportunity of working with AADO Australia since I started in 2009. During this period we have had outstanding experiences on learning and guiding us to grow."

Non government organisations play a vital role in the restructuring of the economy and social systems in Afghanistan, and working with AADO Australia has led us to improve the economic and educational system of rural areas by implementing education and training projects. 30 years of conflicts and unstable peace in Afghanistan taught us that the most important way to emerge from these conflicts is to improve the knowledge of every Afghan national in the country. Since 2009 we have received 2 awards from the Ministry of Education [Islamic Republic of Afghanistan] which show the achievements of an organisation are the results of the combined effort of each individual. I think without our partnership it wasn't possible for us to receive such valuable achievements.

The supports to our organisation, and particularly to our communities, will never be forgotten. The support and compassion will be inscribed in memory of every single Afghan who is tired of war and thirsty for education and peace. We are looking forward to our long term partnership with AADO Australia."

Afghan Rehabilitation and Health Services Organisation (ARHSO)

ARHSO has received strong support from the Swiss Agency for Development and Cooperation (SDC), in establishing a drop-in center for children who are orphaned, disabled and working on the street. In 2009-10 this center provided 120 boys and girls with literacy, numeracy and vocational training and other awareness training specific to their situation in working on the streets, such as mine awareness and narcotics/trafficking awareness. Since September 2010, AADO Australia and AADO Afghanistan have been working closely with ARHSO's project management team to design and implement two different projects to provide 50 internally displaced women and 100 rural women with comprehensive Life Skills training. This collaboration is a positive step towards addressing the unmet needs identified by many different communities in the rural districts of Kabul province.

ARHSO's Executive Director, Dr Rahimi, and Project Manager, Dr Shamim made the following comments to AADO Australia staff during their recent monitoring visit:

"The Afghan Rehabilitation and Health Services Organisation highly welcomes our mutual partnership with AADO. The Life Skills is a really effective initiative of AADO. From the AADO and ARHSO partnership, the most vulnerable portion of our population, who are women, benefit. These beneficiaries that we have targeted for support are the deprived women who are residing in rural areas of Kabul province."

The rural women who are illiterate highly and sincerely appreciate the projects which are formulated for them. They eagerly participate in the literacy classroom sessions. They also openly request the continuation of the project of literacy as well as the vocational trainings which are proposed for them. The feedback from the rural women indicates that they are positively benefiting from our running projects. The clear positive impact that we sense from the reaction of our first IDP women and rural women is that there was a great desire created for learning and by pursuing their education they have achieved useful effects. For instance for some they have changed their future destiny and decisions for life, have been saved from being despised in the society, and so many other impacts.

One can observe clear changes in the behaviours of women in terms of hygiene, health, environment and other social aspects of their lives."

Ministry of Education

Since the start in 2007 of its Science Teacher Training Program , AADO has maintained a close working relationship with the Ministry of Education, particularly in association with the National Science Centre in Kabul. The Ministry of Education awarded AADO Australia and AADO Afghanistan a Certificate of Excellence for its efforts in providing in-service training to 300 teachers across two provinces in the year 2010.

Dr Wahidi, Director of the Ministry of Education (MoE) National Science Centre, Afghanistan, had the following comments to make on a visit to STT Round 9 in AADO's learning centre, Kabul:

"It is worth to mention the everlasting supports of our generous and honest Australian friends. They are collecting cent by cent through charitable contribution from very far continent which is called Australia to our country Afghanistan for implementing such miracle projects in education sectors."

God bless the Science Centre of MoE with the cooperation of Afghan Australian Development Organisation colleagues for implementing this STT project in Kabul city with an extra-ordinary purpose in order to improve your capacity building, teaching methodology and new discovered theoretical issues. I appreciate and thank from bottom of my heart to the friends of Australia and AADO representative from Australia Mrs. Bianca Pilla. On my first meeting with her I declared my request for continuation of STT project inside Kabul. I wish best of luck to Afghan Australian Development Organisation to launch STT project in other provinces like Parwan, Wardak and all over Afghanistan territories. Science Center of MoE is at your services as your partner at all times."





Our supporters and sponsors

We thank the following organisations who in providing substantial financial or in-kind support during 2010-2011, have joined with us as partners in our efforts to support people in transforming their lives and communities.

Planet Wheeler Foundation

The ongoing assistance of the Planet Wheeler Foundation meant that in 2010/11, another 200 science and mathematics teachers upgraded their skills and subject knowledge. With Planet Wheeler's support, AADO Australia and local partners worked to improve the educational opportunities of secondary students in the greater Kabul province. Planet Wheeler's institutional support also allowed AADO Australia and its local partners to strengthen their organisational development, building the capacity of project staff to deliver community development programs.

Cabrini Health

In 2011, AADO celebrates 8 years of partnership with Cabrini Health. Cabrini Health has provided enduring support for AADO's Life Skills Program particularly in basic health and hygiene and it has been directly responsible for changing the lives of more than 300 rural women and girls and their families.

Deutsche Afghan Initiative (DAI)

The German non-governmental organisation, DAI, has supported AADO's Carpentry TVET Program since its inception in 2008. DAI supports numerous educational initiatives in Kabul province and makes regular visits to the Carpentry Program. This year DAI also contributed to the intensive STT training workshop in Herat province, where 100 rural and urban science and mathematics teachers received 136 hours of tuition.

Direct Aid Program, Australian Embassy Kabul (DAP)

The Direct Aid Program has also sponsored AADO's Carpentry TVET Program since its inception, providing annual grants for machinery and equipment vital to the program's success. In 2011 AADO also received a grant from DAP to support its STT Workshop in Herat, The equipment and materials needed for the Workshop were later donated to local schools in need.

We also thank the following organisations and many generous individuals who also provided us with substantial financial or in-kind support during 2010-2011.

- **Cubit Family Foundation**
- **Snowy Mountains Electricity Commission Foundation**
- **Melbourne Community Foundation**
- **Ayendah**

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION

FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2011



AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC - 25 274 698 213

INCOME STATEMENT FOR THE YEAR ENDED 30TH JUNE 2011

REVENUE	2011 \$	2010 \$
Donations and gifts		
• Monetary restricted	332,028	380,082
• Monetary – non restricted	21,054	3,012
• Non-monetary	68,465	43,455
Bequests and legacies	0	0
Grants		
• Ausaid	0	0
• DAP Grants in Kabul	12,927	35,343
• Other overseas	14,540	000
Investment income	2,688	000
Other Income	1,540	3,004
Revenue for international Political or Religious Proselytisation Programs	0	0
Total Revenue	453,242	464,896
EXPENDITURE		
International Aid and Development Programs Expenditure		
International programs		
• Funds to international programs	265,110	255,292
• Program support costs	64,525	4,500
Community education	0	0
Fundraising costs		
• Public	1,017	105
• Government, multilateral & private	0	0
Accountability and Administration	9,898	6,844
Non-Monetary Expenditure	68,465	43,455
Total International Aid and Development Programs Expenditure	409,015	310,196
Expenditure for International Political or Religious		
Proselytisation Programs	0	0
Domestic Programs Expenditure	0	0
TOTAL EXPENDITURE	409,015	310,196
EXCESS (SHORTFALL) OF REVENUE OVER EXPENDITURE	154,700	44,227

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC - 25 274 698 213

BALANCE SHEET AS AT 30 JUNE 2011

	2011 \$	2010 \$
ASSETS		
Current Assets		
• Cash and cash equivalents	260,153	218,462
• Trade and other receivables	0	0
• Inventories	0	0
• Assets held for sale	0	0
• Other financial assets	5,363	851
Total Current Assets	265,516	219,313
Non Current Assets		
• Trade and other receivables	0	0
• Other financial assets	0	0
• Property, plant and equipment	8,412	8,412
• Investment property	0	0
• Intangibles	0	0
• Other non-current assets	0	0
Total Non Current Assets	8,412	8,412
TOTAL ASSETS	273,928	227,725
LIABILITIES		
Current Liabilities		
• Trade and other payables	0	0
• Borrowings	0	0
• Current tax liabilities	0	0
• Other financial liabilities	0	0
• Provisions	4,166	2,189
• Other	0	0
Total Current Liabilities	4,166	2,189
Non Current Liabilities		
• Borrowings	0	0
• Other financial liabilities	0	0
• Provisions	0	0
• Other	0	0
Total Non Current Liabilities	0	0
TOTAL LIABILITIES	4,166	2,189
NET ASSETS	269,763	225,536
EQUITY		
Reserves	0	0
Retained earnings	269,763	225,536
TOTAL EQUITY	269,763	225,536

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC - 25 274 698 213

CASH FLOW STATEMENT FOR THE YEAR ENDED 30 JUNE 2011

Cash Flow from Operating Activities	\$
Interest Received	2,688
Donations and Grants	362,850
Fund Raising	17,699
Memberships	310
Exchange Rate Fluctuations	1,230
Total	384,777
Payments	343,086)
Cash at Beginning of Year	218,462
Cash at End of Year	260,153

AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC - 25 274 698 213

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2011

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared for use by the committee of the organisation. The committee has determined that the organisation is not a reporting entity.

The financial report has been prepared in accordance with the requirements of the ACFID Code of Conduct and the following Australian Accounting Standards:

AAS 5: Materiality
AASB 1018: Statement of Financial Performance

No other applicable Australian Accounting Standards, Urgent Issues, Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The financial report is also prepared on an accruals basis and is based on historic costs and does not take into account changing money values or, except where specifically stated, current valuations of non-current assets.

The value of in-kind volunteer service donations have been calculated according to the standard salary levels as set out in the AusAid Collective Agreement 2006-2009.

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

a. Retained Earnings	\$269,763
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Retained Earnings includes committed funds for the following projects:

Womens Life Skills in Qarabagh	\$11,873
Afghan Rehabilitation & Health Services Organisation	\$53,000
Science Teacher Training in Qarabagh	\$41,224
Science Teacher Training in Kabul	\$68,988
AADO Capacity Building	\$83,498

INDEPENDENT AUDIT REPORT - 25 274 698 213

TO THE MEMBERS OF AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC

REPORT ON THE FINANCIAL REPORT

I have audited the accompanying financial report, being a special purpose financial report, of AFGHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC which comprises the balance sheet as at 30 June 2011, changes of equity statement for the year then ended, an income and expenditure statement attachment, a cash flow statement, a summary of significant accounting policies and other explanatory notes and the Governing Body's Declaration.

COMMITTEE'S RESPONSIBILITY FOR THE FINANCIAL REPORT

The committee of the organisation is responsible for the preparation and fair presentation of the financial report and has determined that the accounting policies described in Note 1 to the financial statements, which form part of the financial report, are appropriate to meet the financial reporting requirements of the organisation's constitution and are appropriate to meet the needs of the members. The committee's responsibility includes establishing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

AUDITOR'S RESPONSIBILITY

My responsibility is to express an opinion on the financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1, are appropriate to meet the needs of the members. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

The financial report has been prepared for distribution to members for the purpose of fulfilling the committee's financial reporting under the company's constitution. I disclaim any assumption of responsibility for any reliance in this report or on the financial report to which it relates to any person other than the members, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

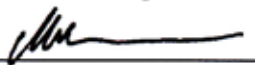
In conducting my audit, I have complied with the independence requirements of Australian professional ethical pronouncements.

Auditor's opinion

In my opinion, the financial report presents fairly, in all material aspects, the financial position of the AFGFHAN AUSTRALIAN DEVELOPMENT ORGANISATION INC as at 30 June 2011 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements.

Name of Firm: W.F.Titchener & Co. Pty. Ltd
Certified Practising Accountant

Name of Director:



Mark Donald Crew CPA

Address: Suite 1/84 Johnston Street, Fitzroy, 3065

Dated this 30th day of September 2011

**AADO COMMITTEE
OF MANAGEMENT**
2010-2011

President:

Lee Tregloan

Vice President:

Mark Drew

Executive Director:

Nouria Salehi

Treasurer:

Rosemary Marquardt

Secretary:

Jude Mahoney

Committee members:

**Karina Rodset, Diane de Silva,
Loretta Little**

Project and Communications Coordinator:

Bianca Pilla

AADO

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محمد بن الحارث
میرمن تاجور سلطان
افغان بود که بی بی جانی مشهور بود این زن پاکدامن
والد دولت بودند میرمن بی بی جان از طرف پدرشان
سردار پانده محمد خان که به فرزند خان ملقب میباشند میرسد
ترا میر دوست محمد خان امیر کران قوم پشتون بوده منسوب میشود
لم بلند بر دین سویی علی شان کوشش زیاد نمودند. مرحومه علوم دینی
یاد نمودند. و در خطاطی استادشان استاد مشهور خط سید محمد شانا
خط یکی هم نوشتن کتاب البی نامه خواجه عبداللہ انصاری بوده
ابق ۱۳۱۸ هـ ش دنیای فانی را پرورد گفته و عالم حق پیوست
روحش شاد باد